



> Environmental and energy policy |

Dear employees,

Our company sees its commitment to continuously improving its energy-related performance and environmental performance to avoid environmental pollution as a key factor in its business success. We achieve this through the increasingly efficient use of our main energy sources, electricity and natural gas, prioritising climate-neutral generation and using environmentally friendly technologies to avoid emissions, as well as the careful use of our resources.

The aim is to procure the energy we use from renewable energy sources and primarily from regional sources, taking into account the fact that we generate this energy ourselves wherever possible. With regard to our corporate carbon footprint, we aim to almost completely avoid Scope 1 and 2 emissions and continuously reduce Scope 3 emissions. To this end, we are committed to replacing the raw materials we use as far as possible with recycled raw materials in order to create a sustainable circular economy for our products.

We are committed to purchasing products and services that are as energy-efficient as possible and that avoid or minimise environmental pollution. Continuously train all employees in relevant areas and constantly improve their energy and ecological awareness. We already take aspects of energy efficiency and environmental protection into account when designing new systems. We expect and assume that our employees and third parties working on our behalf will act in accordance with our energy and environmental policy in their daily work. We welcome all suggestions from our employees, as we highly value their expertise and experience. We regard them as our most important asset for achieving our goals and continuous improvement.

To make this possible, the management will make all necessary data, information and resources available to all relevant persons.

We are committed to complying with all legal, normative and self-defined requirements at all

Yours sincerely

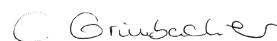
The management of the SÜDPACK Group

Ochsenhausen, 15.09.2025



Thorsten Seehars

Chairman of the Management Board / CEO



Carolin Grimbacher

Managing Partner / CTO



Andreas Braun

Managing Director / CFO

SÜDPACK